

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: BLOOMFIELD BOARD OF EDUCATION County: ESSEX
 Employee Organization: SUPERVISORS ASSOCIATION Employees in Unit: _____
 Base Year Contract Term: _____ New Contract Term: 7/1/11-6/30/14
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	910,478	954,183
Item 2 Increment	INCL.	INCL.
Item 3 Longevity		
Item 4 <u>954,183</u>	<u>954,183</u>	<u>999,985</u>
Item 5 <u>INCL.</u>	<u>INCL.</u>	<u>INCL.</u>
Item 6 _____		
Item 7 <u>999,985</u>	<u>999,985</u>	<u>1,048,985</u>
Item 8 <u>INCL.</u>	<u>INCL.</u>	<u>INCL.</u>
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional items		
Section III: Totals - Sum of costs in each column	<u>2,864,646</u> (Total)	<u>3,003,153</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 7/1/11

Effective Date (m/d/yyyy) _____

	1.5%	1.5%	1.5%
Percent Increase	1.5%	1.5%	1.5%
Total cost of increase	43,705	45,800	47,000
Total base salary (successor agreement)	954,183	999,985	1,048,985

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 4.5
 Dollar Impact (average per year over term of agreement) 1,001,051

Section VI

(Health Insurance Deductions costs associated on each Plan)

	Base Year	Year 1	
Cost of Health Plan	180,000	185,000	190,000
Employee Contributions	0	0	0
Prescription	7,000	8,500	9,500
Dental	4,000	5,100	5,300
Vision	INCL.	INCL.	INCL.

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Michael Pappalardo Title: BA/RS
 Signature: _____ Date: 6/14/12